

Public Hearing on Wildcat turnaround: RSA 41:14-a

Police Command Staff Introductions – Deputy Chief George Joy and Lieutenant Katie O’Brien

HTA Construction Administration Contract. Jillian Simprini, Aaron Lachance of HTA will come and discuss the contract administration contract. If the Board wishes to proceed with the current construction firm and bid dates, I do not believe there is any other option. It would take weeks to go out for RFQ, make a selection, await DOT approval, develop a new contract and get that contract approved by DOT. Some work needs to be done immediately to stay on schedule (e.g. shop drawing approval on culvert components, notices, permits, etc.)

Peeper Race

Appointment of Treasurer and Tax Collector: *Will the Board appoint Peter Royce as Treasurer and Linda Markiewicz as Tax Collector?*

Road Paving RFQ

Fire Chief: Labor attorney indicates 2 hour minimum not required by state or federal law for our firefighters whether they are stipend or not unless required by town policy. Our attorney indicates our policy appears to apply the 2 hour minimum only to full time employees, but it could be made to be clearer. Rick would like to implement a new staff scale for what are call-firefighters/part-time firefighters. *Does the Board approve these changes?*

Questions regarding RFP for Compensation Study: I am still collecting examples but when I started to work on this some questions arose regarding the scope. The more positions included, the more benefits included, and the more community/organization comparisons sought, the more it will cost.

1. **What are the priorities for this study, e.g. wage matrix, internal consistency, external competitiveness, benefits study, full personnel policy review, etc.?**
2. **Does the Board wish to include part time/call staff, e.g. call fire fighters, recreation seasonal and before/after school staff, Library aides, transfer station part time employees, custodians?**
3. **What kind of communities or organizations does the Board wish to use as a comparison, e.g. those that would hire away staff even if bigger, or similar population/tax base/services even if 70 miles away?**
4. **To what extent does the Board want this to include a full benefits study, e.g. Health Insurance type and % paid, retirement, Life Ins., Short- and long-term disability, dental, earned time, etc.?**
5. **Are there particular deliverables or deliverable formats which the Board would like?**
6. **What access does the Board want to the raw data as compared to a summary?**

Recreation Plan SELT. *Does the Board have any comments on the proposed plan?*

Information

Cost for Beauty Hill Road Improvements: We have three estimates from Dubois and King. \$334,500 called preservation; \$554,800 for Reclaim and Pave; and \$976,300 for rehabilitation. None of these options have been budgeted.

Cost for bike trail The estimated cost of doing a mile of trail per standards as requested of Dubois and King was \$529,500.

Committee and other Appointments: The Board should be considering appointments for March of the following: Planning Board 2 full members, alternates; Conservation Commission 2 full members, 1 alternate; ZBA 3 full members, 1 alternate; ABC 1 full member, alternates; Recreation Commission 1 full member, 1 alternate.